



CAPITAL CITY SAVINGS

Capital City Savings and Credit Union Limited
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July 5, 1996

To Whom It May Concern:

Re: Mr. Peter Robertson

It gives me sincere pleasure to provide this letter of reference for Mr. Peter Robertson.

I initially met Peter in February, 1991 due to my involvement with recruiting him to Nu-Maid Dairy (Northern Alberta Dairy Pool Ltd.). Peter was hired as the Product Manager for butter, powder and cheese products. He excelled in this position, and his talents were recognized in the merger process, when three companies formed to become Dairyworld Foods in July of 1992.

As Dairyworld's Manager of Human Resources for North/Central Alberta, I observed Peter's success in our corporate office as Product Manager until June, 1995. At that time, our management team actively recruited Peter back to Edmonton to lead our Home Service Operations. I worked closely with Peter until October, 1995 at which time I left the organization.

Peter has always impressed me with his drive, energy and creativity. He is loyal, results oriented, and puts amazing effort and determination into his assignments. He is an effective team player, and demonstrates exemplary "people skills". Peter was recognized and valued as a key management player in Dairyworld Foods, and was an integral part of their "bench strength".

If your organization is considering Mr. Robertson as a potential candidate, please do not hesitate to contact me to further discuss his skills and abilities. I can be reached at 403-496-2232 (business) or 403-482-1793 (residence).

Yours truly,

Glenda Rouleau Gardner
Director, Human Resources
Capital City Savings & Credit Union Ltd.



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